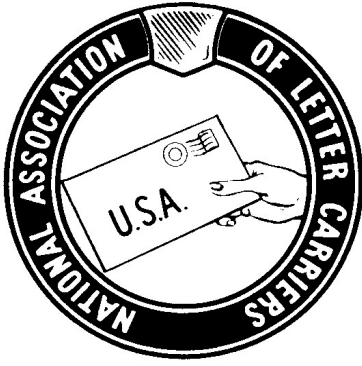




Branch 2184 ... *Union Courier*

Official Publication of Branch 2184, NALC, AFL-CIO

September/October 2025

President's Report

PROPOSED BYLAW CHANGES

A Bylaw Committee was formed to review the branch bylaws. The Bylaw Chairperson is Joe Golonka, the Committee members are Trustee Dave Reise and Mutual Benefits Representative Erik Venzke, with Retirees Officer Scott Watts and Executive Vice President Jackie McGregory as the Alternates. This committee has reviewed our current bylaws and has made recommendations to the executive board and now to the membership. These proposed changes will be listed later on in this newsletter.

RETIREMENT COMMITTEE

A Bylaw Committee was formed to find a date and place to celebrate our retirees this year. The Bylaw Chairperson is Scott Watts; the Committee members are Trustees Dave Reise and Joe Golonka. Mutual Benefits Representative Erik Venzke and Executive Vice President Jackie McGregory are the Alternates.

This committee met and put together a time and place for the Branch to have an event at the Pia's Restaurant located at 21142 Ecorse Road here in Taylor, just a few blocks from the union hall. The date will be December 11, 2025, which is the date of the Retiree meeting in December this year. It will be at the normal start time of the retiree meeting which is 12:30pm. All Branch 2184 retired members are invited to attend this holiday luncheon. You must RSVP to attend so we have an idea of how many to plan for. There is no cost to any retired member. Guests may attend at their own cost. Please call the union hall at 313 295 1640 no later than November 20, 2025 to RSVP.

BRANCH 2184 LMOU APPEALED ITEMS SETTLED

On September 03, 2025, the branch received notification from the regional office that the three LMOU impassed items were settled in our favor. Management wanted to lower the percentages for primetime and non-primetime. Management also wanted to change the branch's pecking order for holiday scheduling, they were unsuccessful with all three attempts to take away from what we have fought so hard over the years to have in our LMOU. A special thanks to your LMOU team members who assisted me in

(Continued on page 3)

Branch 2184
Southeast Michigan
National Association
of Letter Carriers
AFL - CIO
6969 Monroe
Taylor, MI 48180-1815
(313) 295-1640
Fax: (313) 295-4134
E-Mail:

NALC2184@sbcglobal.net
Web Site www.nalc2184.org

Office Hours:

9:00 a.m. - 5:00 p.m.
Monday through Friday

Calendar

Branch Meetings:

October 1, 2025
November 5, 2025
(7:30 p.m. - Union Hall)

Retirees Meetings

October 9, 2025
November 13, 2025
(12:30 p.m. - Union Hall)

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Officers

President.....	Walt McGregory
Executive VP	Jacqueline McGregory
Vice President	Darryl Clay
Recording Secretary	Katrina Jones
Financial Secretary Treas	Mark Owen
Sergeant at Arms	Paula Hall
Retirees Officer	Scott Watts
Health Benefits Rep	Jerry Cerpa
MBA Representative	Erik Venzke
Trustee.....	Tracy Mitchell
Trustee.....	Dave Reise
Trustee.....	Joe Golonka
Editor.....	Jim Hales
Arbitration Advocate.....	Walt McGregory
Route Adjustment Specialist	Dave Reise
Branch Scribe	Joe Golonka
Injury Compensation	Erik Venzke
Injury Compensation	Joe Golonka
Web Page Design	Jim Hales

Branch Contract Administration Unit

Joe Golonka	Chairperson
Walt McGregory	Member
Jackie McGregory	Member
Darryl Clay.....	Member
Dave Reise	Member



Branch 2184 Union Courier is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

Stewards

Allen Park	Mark Owen
.....	Kris Shaw (alt)
.....	Scott Russel (alt)
Belleville.....	Bryon Hendricks
.....	Hill Weber (alt)
Dearborn (Main).....	Yvonne Jackson
.....	Inda Warren
.....	Damon Green (alt)
Dearborn (Annex).....	Jacqueline McGregory
.....	Jillian Hudgins
.....	Mohamad Rahal (alt)
.....	Kim Miller (alt)
Dearborn Heights.....	Shaun Fowlkes
.....	Marwan Ghoteimi (alt)
.....	Kevin Earnest (alt)
.....	Shannon Clark (alt)
Dundee.....	Walt McGregory (alt)
Flat Rock.....	Walt McGregory (alt)
Grosse Ile	Rachel Stachulski
Inkster	Scherrie Lacey
.....	Kaliah Patrick (alt)
Lincoln Park.....	Scott Watts
.....	Kris Shaw (alt)
Monroe.....	Jacqueline McGregory (alt)
.....	Keith Benedict (alt)
Northville	Jennifer Rake
Plymouth.....	Diego Forshaw
.....	Dan Marek
Rockwood.....	Walt McGregory (alt)
Taylor.....	Keith Benedict
Temperance.....	Walt McGregory (alt)
Trenton.....	Jeffery Webb
.....	William Douglas
.....	Tracy Mitchell (alt)
Westland	Ananias Epps
.....	Nakia Whitfield
.....	Katrina Jones
.....	Walt McGregory (alt)
.....	Jacqueline McGregory (alt)
.....	Bryan Mikich (alt)
.....	Natalie Mikich (alt)
Canton.....	Ramon Robinson
Ypsilanti.....	Paul Bordine
.....	Ashley Seper

(Continued from page 1)

LMOU negotiations, CAU members Joe Golonka, Dave Reise, EVP Jackie McGregory, Financial Treasurer Mark Owen, Allen Park and Lincoln Park Step A Designee Kris Shaw, Inkster Alt. Steward and Formal A Designee, Kaliah Patrick.

STEWARDS NEEDED

If you are an active carrier in the Monroe, Flat Rock, Dundee, Rockwood or Temperance Post Offices, there are openings to be a titled steward or an alternate steward. You will receive the latest training by some of the best Branch 2184 Contract Enforcers in the country. No experience needed. You can be a CCA, PTF or Full Time Regular.

Assist your brothers and sisters on the workroom floor, while learning yourself how to be an educated contract enforcer of Branch 2184. You are never alone as a steward, a branch officer, fellow steward is always a phone call or text away. Step up and try it. It is very rewarding to make a difference in your office with making sure management is abiding by our National Agreement. Get on the winning team today. Call the union hall and ask to with Vice President Darryl Clay, EVP Jackie McGregory or President Walt McGregory. We have new stewards in Dearborn Main and Dearborn Heights that have come on board and are happy they have done so. What are you waiting for, give us a call at the hall today!

MDA

Our Branch 2184 MDA Officer Mark Owen, out of the Allen Park office, is interested in any ideas from members regarding possible MDA functions to put on. Give brother Mark a call at the hall if you have MDA ideas.

A special thanks to Dearborn Heights retiree James Powell, who donated \$100.00 to MDA at the 09/11/2025 monthly retiree meeting. If you have any donations you would like to make to MDA, please mail all checks and or money orders to the branch union hall at 6969 Monroe BLVD, Taylor, MI 48180. We will mail you a receipt for your donation.

At the October 1, 2025, branch membership meeting, there will be a motion made for the branch to purchase MDA color coded calendars for the 2026 year, to sale on behalf of MDA.

BRANCH 2184 FACEBOOK PAGE

The Branch has launched its own Facebook page. As of 09/12/2025, there are 262 members. The page is growing daily. If you are on Facebook, please search for our page. You have to answer a few questions like who is your steward(s) and what building do you work out of and you will be approved. There is up to date information to what is going on within your branch, at the state, regional and national level of NALC. There are always contractual updates.

Take a moment to look at it. It is only for current Branch 2184 members. No former members or non-members allowed.

-- Walt McGregory
President

EVP's Report

2025 ROUTE INSPECTIONS

We are currently going through six-day count route inspections in our Canton office zones 48187 and 48188. These inspections started Saturday September 06, 2025 and go through Friday September 19, 2025. President Walt McGregory has assigned Branch 2184 Route Inspection Officer Dave Reise to work there everyday of the inspections to make sure that the Canton carrier's rights are enforced.

We have received notice at the branch that the Lincoln Park Postmaster gave a service talk the week of September the 8th, 2025 through September 12, 2025, informing the Lincoln Park carriers that they were going to be inspected this fall. No specific dates were provided. When and if that happens, the branch will put on a route inspection class that brother Dave Reise, brother Erik Venzke and myself will teach at the hall.

NO PENALTY TIME

It's almost that time of year again. For the carriers that love to make that extra holiday money in December, as referenced in Article 8, Sections 4 and 5

(Continued on page 4)

(Continued from page 3)

of the USPS-NALC National Agreement, this time consists of four consecutive service weeks.

The December period begins Pay Period 26-2025, Week 1 (Nov. 29, 2025) and ends Pay Period 01-2026, Week 2 (Dec. 26, 2025).

Of note, the penalty overtime exclusion period does not affect the new provision bargained for and included in the 2023-2026 National Agreement outlined in Article 8, Section 4.G, which requires letter carriers to be paid at the rate of two and a half (2½) times their base hourly straight time rate for any hours worked beyond 12 hours in a service day or 60 hours in a service week. This requirement to compensate letter carriers at that rate of pay is unchanged during the December period. All hours worked in excess of 12 hours in a service day or 60 hours in a service week will still be paid at 2½ times the normal rate of pay.

TWO NEW MEMOS SIGNED BY EMPLOYER AND NALC

The first memo is the Monetization of Annual Leave M-02013 in which career employees covered under the NALC agreement may sell back up to eighty (80) hours of annual leave prior to the beginning of the leave year. To qualify for annual leave monetization, employees must meet two criteria: they must be at the maximum annual leave carryover limit at the start of the leave year and must have used fewer than seventy-five (75) hours of sick leave in the previous leave year. This is what was agreed to at the national level, so this is what we have to abide by brothers and sisters.

The second memo is Annual Leave Carryover for Leave Year 2026 M-02014 which increases the maximum allowable annual leave carryover amounts outlined in the Employee and Labor Relations Manual (ELM). For leave year 2026, regular career carriers; PTFs and full-time regulars, may carry over 520 hours of accumulated annual leave from leave year 2025 to leave year 2026. The Memorandum, which does not change the provisions in the ELM for payment of accumulated leave, will expire with the conclusion of the 2026 Leave Year. Hopefully we can get this added to our contract permanently like our sister union APWU.

CCA UNIFORM BANK

The branch is in need for slightly used uniforms. There is a need for long sleeve shirts, winter pants, rain gear, winter coats, winter boots, winter jackets as we approach the upcoming winter months. If you would like to donate to the CCA Uniform Clothing Bank, just bring your bag of items to the post office and give to your steward. They will make sure to drop the donation off to the union hall. If you want to drop the donation off to the union hall yourself, stop by Monday through Friday 9:am to 5:PM, have a cup of coffee with the Branch officer on duty. Your name will appear in the next newsletter.

Fifth COLA is \$790

The fifth regular (COLA) for career letter carriers (PTFs and Full-Time regulars) under the 2023-2026 National Agreement was \$790 annually following the release of the July consumer price index (CPI). This increase was added to every step in Table 1 and Step P in Table 2, and then applied proportionately to Steps B through O in Table 2. The increase has been applied to the linked pay chart and will take effect Sept. 6.

CCAs, who do not receive COLAs under the contract, receive an additional 1% in their general wage increase.

--*Jacqueline McGregory*
Executive Vice President

Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

Call 313-295-1640

FMLA and Medical Documentation

A subject of frequent concern for letter carriers involves arbitrary documentation demands made by Postal Service management for absences due to accepted Family and Medical Leave Act (FMLA) claims. Some employees mistakenly believe that once their medical condition or that of a qualifying family member has been accepted as FMLA-protected, USPS management no longer has the right to request documentation of any absences related to the FMLA claim. *However, if paid leave such as sick leave is being requested, management can require supporting documentation, as explained below.*

The FMLA itself specifically and only guarantees the use of *unpaid leave* for qualifying absences. However, Postal Service regulations in the Employee and Labor Relations Manual (ELM) section 515.42 allow employees to substitute paid leave for FMLA absences – either sick or annual leave. If paid leave is requested by the employee, then USPS regulations for the use of paid leave are fully applicable, even if the absence itself is related to a qualifying reason that is the subject of a current FMLA claim.

In November 2015 the NALC and the Postal Service signed a National-level settlement that covered a wide range of FMLA-related issues. This settlement can be found in the NALC's Materials Reference System (MRS) and is numbered M-01866. One of the subjects specifically addressed in M-01866 is a requirement for supporting documentation for an absence of three days or less:

In answer to whether management can require "supporting documentation" for an absence of three days or less in order for an employee's absence to be protected under the FMLA, the parties agreed that:

The Postal Service may require an employee's leave to be supported by an FMLA medical certification, unless waived by management, in order for the absence to be protected. When an employee uses leave due to a condition already supported by an FMLA certification, the employee is not required to provide another certification in order for the absence to be FMLA protected.

We further agree that the documentation requirements for leave for an absence of three days or less are found in Section 513.361 of the Employee and Labor Relations Manual which states in pertinent part that:

- For periods of absence of 3 days or less, supervisors may accept the employee's statement ex-

plaining the absence. Medical documentation or other acceptable evidence of incapacity for work or need to care for a family member is required only when the employee is on restricted sick leave (see 513.39) or when the supervisor deems documentation desirable for the protection of the interests of the Postal Service. (Pre-arbitration Settlement, Q98N-4Q-C 01090839, December 9, 2002, M-01474).

This settlement is intended to distinguish the documentation requirements for approved leave and the certification requirements for leave to be protected under the FMLA. However, in order for the leave to receive FMLA protection, management may require certification of a serious health condition from a health care provider as defined in the FMLA.

This settlement does not prejudice management's right to request "recertification" of a serious health condition. However, requests for recertification must be done on a case-by-case basis and in accordance with FMLA. FMLA does not permit the employer to require recertification for qualifying exigency leave or military caregiver leave.

Meanwhile, ALL letter carriers should be aware that although management in some instances has the right to request documentation of an absence of 3 days or less, this is NOT an unfettered or unconditional right. Such requests cannot be arbitrary or capricious in nature, meaning that management must have a valid basis for them. If a supervisor "deems documentation desirable" for the protection of the interests of the Postal Service, *it then becomes their obligation to prove an alleged "protection of interests" need as applied to that specific employee absence.*

Because management typically cannot prove any valid "protection of interests" need, in nearly every situation where documentation is requested for an absence of 3 days or less, including absences for FMLA-related situations, *the employee should immediately initiate a grievance after complying with the request and returning to work.* Requested grievance remedy typically includes but is not limited to payment of all documented out of pocket expenses such as copays as well as mileage.

--Joe Golonka
Branch 2184 Contract Administration

OWCP Compensation and Retroactive Wage Increases: Know Your Rights

Part Two: Holding Management Accountable for Accurate Reporting

The retroactive wage increases and back pay required under the 2023–2026 National Agreement have now been fully implemented. As part of this process, USPS has rebuilt PS Form 50s to reflect the corrected pay rates. These updated records are available through USPS LiteBlue under My HR > eOPF.

The NALC has also published detailed wage charts showing each negotiated wage increase and cost-of-living adjustment (COLA). These charts, along with the corrected PS Form 50s, are critical evidence for carriers, particularly those receiving OWCP wage-loss compensation. Together, they provide clear documentation of the proper pay rates for each time period. The wage charts are available at <https://www.nalc.org/news/research-and-economics/research>.

If you have requested an OWCP pay rate adjustment due to retroactive increases, but USPS submitted inaccurate or outdated wage information to OWCP, you should immediately challenge the error. This must be pursued both with OWCP and through the grievance procedure.

Management's Obligations

Management is required—both contractually and under federal regulations—to provide accurate wage information to OWCP. Failure to do so, particularly after contractual increases, may violate:

- Article 19 of the National Agreement
- ELM 544.12, requiring timely and accurate submission of OWCP documentation
- ELM 545.8, requiring correct pay data in wage-loss claims

Additionally, under EL-505 and the Federal Employees' Compensation Act (FECA, 5 U.S.C. § 8101 et seq.), OWCP compensation must be based on the highest applicable pay rate:

- The pay rate on the date of injury,
- The date disability began, or
- The date of recurrence.

Any USPS error in reporting can cause underpayment and lost benefits to the injured carrier.

What to Do

If you believe your OWCP compensation has been calculated incorrectly:

1. Contact Branch 2184 for help with OWCP.
2. Report the issue to your shop steward to initiate a grievance.

3. A grievance should demand that management:

- Submit corrected wage information to OWCP,
- Notify OWCP of the reporting error with revised CA-7/supplemental forms.

Final Word

Do not allow wage errors to go unchallenged. Your officers and stewards at Branch 2184 are committed to ensuring your rights and your wages are fully protected.

In Solidarity,

--Erik Venke
Injury Compensation Officer

OWCP - Medical Appointments, Physical Therapy, and Pay Rights

Letter carriers with accepted OWCP claims often have medical appointments or physical therapy scheduled during their work hours. It is important to understand how you are paid for this time and which forms must be completed.

Continuation of Pay (COP)

If you are within your initial 45 calendar days of Continuation of Pay (COP) eligibility and the appointment relates to your accepted injury, you may use COP for this time. In these cases, you remain in pay status with the Postal Service, and your time off is charged as COP.

Wage-Loss Compensation Through OWCP

If you are not eligible for COP—either because you have exhausted your 45 days or because COP does not apply—you must seek wage-loss compensation through OWCP. This requires submitting medical evidence to OWCP along with a completed CA-7 form to claim pay for the time you were required to be off the clock for treatment.

Required Forms and Coding

For all such absences, a PS Form 3971 (Request for or Notification of Absence) should be completed:

- Marked as COP (if eligible), or
- Marked as LWOP—Injured on Duty (IOD), Code 049 (if seeking OWCP wage-loss compensation).

The carrier will be off the clock during the appointment or therapy session, regardless of whether COP or OWCP ultimately pays for the time.

Protecting Your Rights

(Continued on page 8)

(Continued from page 7)

Properly coding and documenting these absences ensures that your pay is handled correctly and that OWCP or USPS fulfills its obligations. If management disputes your use of COP or fails to properly process LWOP/IOD, contact your steward immediately.

Branch 2184 is here to assist you with every step of this process.

In Solidarity,

--Erik Venke
Injury Compensation Officer

DURING THE WEEK OF INSPECTION – Dave's 12 COMMANDMENTS

1. Get in the habit of keeping track of all your times, BT, leave for field, return time, ET.
2. Use the buddy system along with Notice 76 for vehicle inspection.
3. Record on PS Form 1838-C comments any work that you do (line item 21) when not casing or pulling down route.
4. When using PS form 3996, fill the form out fully.
5. Case and/or tray in order SPR's in the office.
6. Pull down the first loop directly into your satchel and use the restroom before going on street time to load.
7. Lunch begins when you leave the line of travel and ends when you enter back into the line of travel.
8. Take both of your two 10-minute breaks AND all comfort stops as needed.
9. PS form 3849, fill out only one identifier in office, then case it. Fill the rest of the form, if necessary, at the front door of address for accountable mail.
10. Attempt delivery of all Parcels. Fill out 3849 at the front door if unable to deliver.
11. Clear all accountable items with Clerk in the P.M.
12. Work Safely!!

--Dave Reise
Route Inspection Officer Branch 2184

Retirement Counseling

If you are planning on retiring from the USPS, Branch 2184 is offering Retirement Counseling Assistance. Our Branch 2184 Retirees Officer will have a one-on-one with you and will answer questions and assist in filling out your retirement papers.

It is recommended that you order your Blue book at least 90 days in advance of your retirement date.

After you get your blue book contact the branch office so we can help you fill out the proper forms and schedule your HR Shared Services retirement counseling appointment.



Retiree Holiday Luncheon



All Branch 2184 Retired Members are cordially invited to attend a Holiday Luncheon sponsored by your Union. The Luncheon will take place at Pia's Restaurant beginning at 12:30 p.m. on Thursday, December 11. This event is FREE to all Retired Branch 2184 Members. Guests may attend at their own cost.

Pia's Restaurant is located at 21142 Ecorse Road in Taylor, just a few blocks from our Union office. Retired members, please make plans to attend and RSVP to the Branch 2184 office at (313) 295-1640 no later than Thursday, November 20.

Trustees Report

On Friday, August 15, Branch 2184's Trustees conducted a comprehensive audit of the Branch finances and property. Such audits are required by the United States Department of Labor and must take place at least once every 6 months. Branch 2184 Financial Secretary-Treasurer Mark Owen and Branch 2184 Executive Vice-President Jackie McGregory provided helpful assistance with obtaining and providing necessary financial records and access to all inventoried Branch property.

The Branch Trustees independently reviewed every voucher, receipt, statement, and financial transaction that occurred during the 6-month period from February 2025 through July 2025. We also carefully inventoried all Branch property, going room by room in the Branch 2184 office and also in our storage facility. When clarification or additional information was determined to be necessary, we questioned the appropriate Branch officer(s) who provided this to our satisfaction.

The Trustees are pleased to report that all Branch 2184 financial records were found to be in order and that all Branch property was fully accounted for. The Executive Board as well as the our Branch membership will be apprised of our findings at their next respective meetings. The next Branch 2184 audit is scheduled for February, 2026. Members that have any questions during the interim period should direct them to the appropriate Branch 2184 officer.

Branch 2184 Trustees

--Tracy Mitchell, Chairperson

--Dave Reise

--Joe Golonka



Branch 2184 New Members

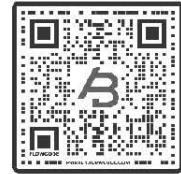
Chyna Dawson	Dearborn
Rachel Harvin	Canton
Luciuss Mihalus	Ypsilanti
Susan Reed	Dearborn
Calitia Warren	Canton
Charity Jackson	Westland
Maurice Manigault	Taylor
KaShawn Wooten	Westland
Daniel McKnight	Ypsilanti
Mark Obermiller	Ypsilanti
Kimberly Lamont	Taylor
Edward Webber III	Westland
Yumika Wesley	Dearborn Heights
Latisha Spearman	Dearborn
Carla Bailey	Dearborn
Giuseppe Pascucci	Taylor
Shanell Wilson	Dearborn Heights
Kiana Weems	Dearborn
Jayla Anderson	Dearborn
Lauren Mosley	Ypsilanti
Ryan Olson	Taylor
Brandi Means	Dearborn Annex

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Jacinthia Hogans-Bunch
Tod Lilla
✓ Mark Owen
Kevin Pierson
Karen Russell
✓ Kris Shaw
Robert Willbanks

Belleville

✓ Bryon Hendricks
✓ Lynn Taylor (R)
✓ Cindy Trzeciak (R)

Dearborn Main

Jerry Cerpa
✓ Darryl Clay (R)

✓ Wanda Ellison
✓ Lisa Franklin
✓ Damon Green
✓ Yvonne Jackson
✓ Bob Panchenko (R)
Mark Spight
Karl Tamburro
✓ Ed Waldon
✓ Tammy Wheeler
✓ Leonard Zawisa (R)
✓ Margaret Zywicki (R)

Dearborn Annex

✓ Mark Cornett
✓ Sherry Garcia
Jillian Hudgins
✓ Mark Judd (R)

✓ Thomas Klecha (R)
Joanne Kuzala (R)
✓ Roderick Leental (R)
✓ Melvin MacDonald (R)
✓ Carol Macieczni (R)
William Mather (R)
✓ Jackie McGregory
✓ Brian Robinson
✓ Brian Rodden (R)
Sellier Jason
✓ Jerry Taylor
✓ Cathy Tondreau (R)
✓ Joseph Vitie (R)
✓ Steven White (R)

Dearborn Heights

Roger Corpolongo (R)
Shawn Fowlkes

✓ Hassan Ghotemi
✓ Marwan Ghotemi
Chanel Harrison
✓ Ian Mair (R)
✓ James Powell (R)
✓ Pamela Sellers
Christopher Tostige (R)
Manual Williams
✓ Jim Wolstencroft (R)

Dundee

✓ Jerome Mannlein (R)

Flat Rock

✓ Lillian Bogosian

Grosse Isle

✓ Rachel Stachulski

Inkster

- Phil Ashford
- ✓ Carl Gibbs (R)
- ✓ Scherrie Lacey
- Diana Taylor
- ✓ Kaliah Patrick

Lincoln Park

- ✓ Thelma Balogh (R)
- ✓ Arleen Blanchard
- ✓ Laura Fitzgerald
- ✓ Paula Hall (R)
- ✓ Ronald Hausch (R)
- ✓ Nicole Pace
- ✓ David Reise (R)
- ✓ Barbara Scaggs (R)
- ✓ Scott Watts (R)
- William Mason (R)

Monroe

- Carissa Creech
- ✓ Joanna MacKinnon
- ✓ Kenneth Masserant (R)
- ✓ Erik Venzke

Northville

- ✓ Ricky Hatfield
- ✓ Jennifer Rake
- ✓ Janice Mitchum
- ✓ Val Watkins
- Loianne Vester

Plymouth

- Otis Barney
- ✓ Mary Ferrari (R)
- ✓ Diego Forshaw
- ✓ Tiffani Howell (R)
- ✓ Patricia Linna (R)
- ✓ Gary Macioce (R)
- ✓ Mary Byrnes (R)
- ✓ Joan Ping (R)
- ✓ Kristie Nelson

Rockwood

Taylor

- ✓ Adeyinka Adeduntan
- ✓ Keith Benedict
- ✓ Patricia Davis (R)
- ✓ Dawn Gable
- ✓ Alexander Heatherly
- ✓ Jason Josaitis
- ✓ Ryan Judd
- ✓ James Kelly (R)
- Frances McGuchin (R)
- ✓ Walter Modelski (R)
- ✓ Timothy Murray
- ✓ Bob Parisi
- ✓ Tom Rauch (R)
- ✓ Bob Sedore (R)
- Victor Siemiacz
- ✓ Irene Sly (R)
- ✓ Suzanne Stevens (R)
- ✓ Jeanie Youtsey

Temperance

- ✓ Kari McLachlin

Trenton

- ✓ Gwen Heffinger (R)
- ✓ Larysa Larson
- Tracy Mitchell
- ✓ Casey Pennington
- ✓ Jeffery Webb
- ✓ William Douglas

Westland

- ✓ Arnita Adams
- ✓ Bertha Battista
- ✓ Felicia Davis
- ✓ Ananias Epps
- ✓ Albert Gilliespie
- ✓ Cynthia Harris
- ✓ Katrina Jones
- David Marshall
- ✓ Walter McGregory
- ✓ David Rumley
- ✓ Bryan Mikich
- ✓ Natalie Mikich
- ✓ Edward Sikora (R)

- ✓ Aaron Toth
- ✓ Nakia Whitfield

Canton

- Angeleta Eaton-Hicks
- ✓ Joe Golonka (R)
- ✓ John Hite
- ✓ Bonnie Price (R)
- ✓ Ramon Robinson
- ✓ Denise, Viola
- ✓ Shatyra Young

✓ Check mark indicates
you are signed up for
automatic contributions.
R = Retired members.

Ypsilanti

- ✓ Paul Bordine
- ✓ Timothy Bowsher (R)
- ✓ Paul Debruyne
- ✓ Patricia Neeley
- ✓ Dave Rowland
- ✓ Danita Hill

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313-295-1640

LCPF Disclaimer

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.



Proposed Branch 2184 Bylaws Revisions

New Language is in Bold Print.

Current Language:

ARTICLE I Name and Object

Section 1. This Branch shall be known as Southeast Michigan Branch #2184 of the National Association of Letter Carriers of the United States of America, AFL-CIO.

Section 2. The objects of this Branch are to unite all letter carriers and other employees who are eligible for membership into one harmonious body for their mutual benefit and to assist the National Association of Letter Carriers in its efforts to improve the condition of its entire membership.

Proposed Language:

Add: New Section 3

Section 3. If for any reason Branch 2184 Southeast Michigan were to disband, dissolve, or lose their charter in the National Association of Letter Carriers, all assets, including real and personal property, shall be transferred to the National Association of Letter Carriers (NALC). Under no circumstances shall the assets be distributed to individual members or used for any purpose inconsistent with the nonprofit status of Branch 2184 Southeast Michigan. This distribution shall comply with all applicable federal and state laws, including the requirements set forth by the State of Michigan for charitable organizations.

Current Language:

ARTICLE III Meetings

Section 1. The regular meeting shall be held on the first Wednesday of each month at 7:30 p.m. at a location approved by the membership. Alternatively, when circumstances warrant and as determined by the President, meetings shall be conducted online through an Internet forum such as WebEx, Zoom, etc. with appropriate advance notice provided. In the event that the first Wednesday shall fall upon a legal holiday, the regular meeting shall be held on the second Wednesday of the month. There shall be no regular meetings during the month of July and August.

Proposed Language:**ARTICLE III
Meetings**

Section 1. The regular meeting shall be held on the first Wednesday of each month at 7:30 p.m. at a location approved by the membership. **Additionally, the meeting when being held in person will also be available (for informational purposes only) for members via an internet forum such as WebEx, Zoom, Google Meet, etc as a hybrid alternative. While a meeting is held in person, members attending via the internet forum will not be allowed to make motions, vote, or make nominations as this hybrid alternative is intended for informational purposes only for members who cannot attend in person and is not to circumvent the regular branch meeting. Members must use video for confirmation of the attendee. No call in users will be accepted into the hybrid meeting. Alternatively, when circumstances warrant and as determined by the president, when in person meetings cannot be held at all, meetings shall be conducted online through an Internet forum with appropriate advanced notice provided, whereas all branch business will be conducted through this forum and members will have all rights afforded as an in person meeting.** In the event that the first Wednesday shall fall upon a legal holiday **or conflict with a union convention**, the regular meeting shall be held on the second Wednesday of the month. There shall be no regular meetings held during the month of July. **The determination for a regular meeting being held in the month of August in any given year will be at the president's discretion with appropriate advanced notice being provided to the membership if a need is determined.**

Current Language:**ARTICLE VI
Duties of Officers****Executive Vice President**

Section 2(a). The Executive Vice President shall preside in the absence of the President, and in the case of death, resignation, removal, or refusal of the President to perform duties of the office; the Executive Vice President shall then perform all duties incumbent on the office of President for the remainder of the term of office. In addition, the Executive Vice President shall be the Chairperson of the Grievance Committee in the absence of the President. The Executive Vice President shall be the Chief Grievance Officer next to the President.

(b). The Executive Vice President shall be a part time officer and will be paid the top level of the top grade of letter carrier wages (carrier technician rate), if active carrier plus six dollars (\$6.00) per hour. If retired, the Executive Vice President will receive retiree rate plus \$6.00 per hour. The Executive Vice President shall be scheduled to work at the Branch a minimum 8 hours per week or as determined by the President. The Executive Vice President will be entitled to reimbursement for lost carrier benefits if active. The Branch will pay the cost of the Executive Vice President's benefits normally paid by the Postal Service, including Thrift Savings Plan contributions. Remaining USPS leave lost while performing duties for the Branch in a Leave

(Continued on page 14)

(Continued from page 13)

Without Pay status will be paid yearly at the conclusion of pay period 26. The LWOP balance will be maintained by the Branch.

Proposed Language:

Executive Vice President

Section 2(a). The Executive Vice President shall preside in the absence of the President, and in the case of death, resignation, removal, or refusal of the President to perform duties of the office; the Executive Vice President shall then perform all duties incumbent on the office of President for the remainder of the term of office. In addition, the Executive Vice President shall be the Chairperson of the Grievance Committee in the absence of the President. The Executive Vice President shall be the Chief Grievance Officer next to the President.

(b). The Executive Vice-President shall be a full-time officer and will be paid the top level of the top grade of letter carrier wages (carrier technician rate) if an active carrier, plus six dollars (\$6.00) per hour. If retired, the Executive Vice-President will receive the retiree rate plus \$6.00 per hour. The Executive Vice-President will be entitled to all regular letter carrier benefits. Leave (AL/SL) in excess of 440 hours at the end of pay period 26 each year will be forfeited. Upon leaving office this officer shall be paid on a biweekly basis accrued annual/sick leave not to exceed 440 hours total leave. The Branch will pay the cost of the Executive Vice-President's benefits normally paid by the Postal Service.

Current Language:

ARTICLE VI Duties of Officers

Stewards

Section 12. Stewards will receive an annual sum equivalent to thirty-six hours of wages, to be paid in December and contingent upon submission of a voucher and attendance at a Contract Enforcement (Steward) meeting during each of ten or more months during that calendar year. Stewards/CAU members will not be penalized if they are on approved leave. Stewards or members of the CAU who also hold other positions will not receive double payments.

Proposed Language:

Stewards

Section 12. Stewards will receive an annual sum equivalent to thirty-six hours of wages, to be paid in December and contingent upon submission of a voucher and attendance at a Contract Enforcement (Steward) meeting during each of ten or more months during that calendar year. **Stewards will have the option to request monthly payments of the equivalent of three hours wages in lieu of receiving annual payments. Stewards must notify the Branch President of their choice no later than January each year.** Stewards/

CAU members will not be penalized if they are on approved leave. Stewards or members of the CAU who also hold other positions will not receive double payments. **However, stewards that are concurrently serving as Formal Step A Grievance Designees as determined by the President will receive the equivalent of an additional two hours wages each month, paid by the Branch.**

Current Language:

ARTICLE VI Duties of Officers

Section 13 (e). Any officer actively doing contract enforcement duties assigned by the president will receive an annual sum equivalent to thirty-six hours of wages, to be paid in December and contingent upon submission of a voucher and attendance at a Contract Enforcement (Steward) meeting during each of ten or more months during that calendar year, and ten or more Executive Board Meetings. Officers will not be penalized if they are on approved leave. Officers who are also Step A representatives or Stewards will not receive double payments.

Proposed Language:

Section 13 (e). Any officer actively doing contract enforcement duties assigned by the president **or serving as an executive board member** will receive an annual sum equivalent to thirty-six hours of wages, to be paid in December and contingent upon submission of a voucher and attendance at a Contract Enforcement (Steward) meeting during each of ten or more months during that calendar year, and ten or more Executive Board Meetings. Officers will not be penalized if they are on approved leave. Officers who are also Step A representatives or Stewards will not receive double payments.

Branch Uniform Bank Now Open!

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate please bring them to the Branch office or give them to your Steward to drop off.

CCAs please call prior to coming to the Union Hall so that we can make sure someone is available to assist you. Lets make our new members feel welcome.

For more information call

313-295-1640

Lets make our new members feel welcome.

Letter Carrier Pay Schedule

City Carrier Wage Schedule: Effective Sept. 6, 2025 (July 2025 COLA)

The following salary and rate schedule is for all NALC-represented employees.

Career city letter carrier increases

Effective Date	Type of Increase	Amount
Aug. 26, 2023	July COLA	\$978
Nov. 18, 2023	General wage increase	1.3%
March 9, 2024	January COLA	\$353
Sept. 7, 2024	July COLA	\$978
Nov. 16, 2024	General wage increase	1.4%
March 8, 2025	January COLA	\$416
June 14, 2025	Step P adjustment	\$1,000
July 12, 2025	Eliminate Steps AA and A from Table 2	
Sept. 6, 2025	July COLA	\$790
Nov. 15, 2025	General wage increase	1.5%
March 7, 2026	January COLA	TBD

City carrier assistant increases

Date	Type of Increase	Amount
Nov. 18, 2023	General wage increase	2.3%
Nov. 16, 2024	General wage increase	2.4%
June 14, 2025	Wage adjustment	\$0.50
Nov. 15, 2025	General wage increase	2.5%

NOTE: Upon conversion to full time, part-time flexible employees in Table 2 will be slotted into the full-time step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step P of Table 2, with proportionate application of the COLA to Steps A-O of Table 2.

NOTE: In accordance with Article 9.3.B, COLAs become effective the second full pay period after the release of the January and July Consumer Price Index for Urban Wage Earners and Clerical Workers.

Table 1: City Carrier Schedule

RSC Q (NALC)

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

Basic Annual Salaries																	Most Prev. Step
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
City Carrier (Grade 2)	67,269	71,828	71,933	75,195	75,668	76,144	76,613	77,082	77,558	78,020	78,498	78,973	79,441	79,924	80,391	81,847	476
Carrier Technician*	68,682	73,336	73,444	76,774	77,257	77,743	78,222	78,701	79,187	79,658	80,146	80,631	81,109	81,602	82,079	83,566	486
Part-Time Flexible Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	33.77	36.06	36.11	37.75	37.99	38.22	38.46	38.70	38.93	39.17	39.41	39.65	39.88	40.12	40.36	41.09	
Carrier Technician*	34.48	36.82	36.87	38.54	38.78	39.03	39.27	39.51	39.75	39.99	40.23	40.48	40.72	40.96	41.20	41.95	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	32.34	34.53	34.58	36.15	36.38	36.61	36.83	37.06	37.29	37.51	37.74	37.97	38.19	38.43	38.65	39.35	
Carrier Technician*	33.02	35.26	35.31	36.91	37.14	37.38	37.61	37.84	38.07	38.30	38.53	38.76	38.99	39.23	39.46	40.18	
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	YRS.	
	96	96	44	44	44	44	44	44	44	34	34	26	26	24	46	13.3	

* Carrier Technicians receive an additional 2.1%

Table 2: City Carrier Schedule

RSC Q7 (NALC)

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

Basic Annual Salaries																Prev. Step
	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	
City Carrier (Grade 2)	51,631	53,841	56,051	58,263	60,471	62,681	64,893	67,103	69,312	71,521	73,731	75,944	78,150	80,360	81,847	2,210
Carrier Technician*	52,715	54,972	57,228	59,487	61,741	63,997	66,256	68,512	70,768	73,023	75,279	77,539	79,791	82,048	83,566	2,256
Part-Time Flexible Employees - Hourly Basic Rates																
City Carrier (Grade 2)	25.92	27.03	28.14	29.25	30.36	31.47	32.58	33.69	34.80	35.90	37.01	38.12	39.23	40.34	41.09	
Carrier Technician*	26.46	27.60	28.73	29.86	30.99	32.13	33.26	34.39	35.53	36.66	37.79	38.93	40.06	41.19	41.95	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																
City Carrier (Grade 2)	24.82	25.89	26.95	28.01	29.07	30.14	31.20	32.26	33.32	34.39	35.45	36.51	37.57	38.63	39.35	
Carrier Technician*	25.34	26.43	27.51	28.60	29.68	30.77	31.85	32.94	34.02	35.11	36.19	37.28	38.36	39.45	40.18	
Percent Step P																
	63.08%	65.78%	68.48%	71.19%	73.88%	76.58%	79.29%	81.99%	84.68%	87.38%	90.08%	92.79%	95.48%	98.18%	100.00%	
Step Increase Waiting Periods (In Weeks)																
Steps (From-To)	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P		YRS.
	46	46	46	46	46	46	46	46	46	46	46	46	46	46		12.4
* Carrier Technicians receive an additional 2.1%																

* Carrier Technicians receive an additional 2.1%

Table 3: City Carrier Assistant Schedule

Hourly Rates

RSC Q4 (NALC)

This schedule applies to CCA Hires with no previous TE service.

	BB	AA
City Carrier (Grade 2)	20.73	21.23
Carrier Technician (add 2.1%)	21.17	21.68
Steps (From BB to AA) in weeks	52	

This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

	BB	AA
City Carrier (Grade 2)	22.36	22.86
Carrier Technician (add 2.1%)	22.83	23.34
Steps (From BB to AA) in weeks	52	

Attend Your Branch Meetings

Next Branch Meeting

October 1st, 2025

7:30 pm @ Union Hall

Next Retirees Meeting

October 9th, 2025

12:30 pm @ Union Hall

Contract Corner:

Extended Disability and Bid Assignments

A subject of continuing misunderstanding, much of it (but not all) coming from postal management, involves a career letter carrier's right to retain their bid assignment when unable to perform the duties of the assignment due to injury or illness. Over the years considerable myth and outright misinformation has developed concerning this issue, including the belief in non-existent timeframes where a disabled letter carrier must relinquish their assignment. The following information pertains specifically and only to situations where a letter carrier develops a disability *after they have been awarded a position*.

Successful bidders who develop a disability *after a position is awarded* are entitled to retain the position indefinitely if the disability is temporary. This entitlement continues to exist as long as there is a medically based expectation that the carrier will eventually be able to return to the assignment. In some instances that can be a period of many years. There simply is NO arbitrarily established timeframe (not 6 months, not one year, not ANY specific time period) wherein the assignment must be vacated and posted for bid.

Per National Arbitrator Mittenthal's November 1983 award (C-03855), only if a letter carrier's personal physician ultimately determines that the disa-

bility is *permanent and stationary* and the resulting restrictions prevent the carrier from performing the functions of the position, then (and ONLY then) the carrier may be removed from the position and the assignment posted for bid. Note that medical determinations for this purpose cannot be made by a Postal Service physician or by a physician contracted by the Department of Labor (OWCP).

Fulltime carriers that are temporarily disabled also have the right to bid on and to be awarded vacant assignments that have been posted in accordance with Article 41 of the National Agreement. However, a National Memorandum of Understanding signed in March 1987 (M-00752 in the NALC Materials Reference System) *sets forth some specific rules regarding these rights*.

A temporarily disabled carrier has the right to bid on and be awarded an assignment so long as the carrier will be able to assume the bid-for position within six months of the time the bid is placed. Upon management's request the carrier must provide medical documentation showing that he or she will be able to do so. If the carrier is still unable to perform the duties of the bid-for position at the end of six months, a second six-month is permitted if supported by medical certification. In this specific situation (only), he carrier must relinquish the assignment if he or she cannot work the bid-for position within one year after the bid.

The scenarios discussed above involve two different sets of specific circumstances. Management as well as some letter carriers often confuse them. The key difference involves *when* a letter carrier's temporary disability occurred. Be very careful with making

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any assumptions or judgments regarding these matters. Most of all, remember that some future day that temporarily disabled carrier could be you.

Jury Duty

Nearly everyone is chosen for jury duty service sometime (often several times) during their career as a USPS employee. Postal regulations for court leave, including for scheduled jury duty, are found in section 516.2 of the Employee and Labor Relations Manual (ELM). Paid court leave such as jury duty is granted to career employees but not to non-career employees such as CCAs. Such leave is granted to employees that would otherwise be in a work status or on annual leave except for the required court service. It is paid at the employee's regular straight time rate up to eight hours a day for each day that they would otherwise be scheduled to work or on annual leave. The employee should advise management by providing a copy of their jury summons as soon as is practicable.

If an employee who reports for court service on a scheduled workday and is then excused early, he/she is required to report back to their postal installation for the balance of their scheduled tour of duty provided that an appreciable time is involved and it is feasible to do so. Employees serving a full day in court are not required to report to their postal duties until their next scheduled workday. No overtime is allowed for court service for any combination of court service and postal service duties. Employees can choose to have their work schedules temporarily changed to conform to court service days and hours by completing PS Form 3971, Request for Temporary Schedule Change for Personal Convenience.

Postal Service employees may retain any court allowances and fees of \$25 or less per day on days that court leave is authorized, but must remit to the Postal Service any amounts in excess of \$25. Employees who perform court service outside of their basic workweek or outside of their scheduled tour of duty may retain the full amount of any jury or witness fees for this service.

Mutual Exchanges

In addition to regular transfer procedures, career letter carriers also can engage in mutual exchanges of their letter carrier employment positions (but not their bid assignments) in different USPS installa-

tions. The applicable regulations and Contractual provisions for mutual exchanges between career letter carriers are found in the Employee and Labor Relations Manual (ELM) section 351.6 as well as in Article 12 of the Collective Bargaining Agreement (JCAM pages 12-52 and 12-53). Caution: before ini-

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Branch 2184 Web Site

www.nalc2184.org

CSRS & FERS Annuity Payments

Branch Calendar

"FMLA" forms

OWCP Information

Carrier Pay Chart

CCA Information

2184 Memo of Understanding

National Agreement

Grievance Forms

Grievance Guidelines

Grievance Issue Statements

Defenses to Discipline

JCAM, MRS, M-39, M-41

Retirement Information

**OUR ADVERTISERS ARE YOUR
FRIENDS MENTION**

YOU SAW THEM

IN OUR NEWSLETTER.

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tiating a mutual exchange request, letter carriers must be fully aware of how this process works. Failure to completely understand these specific requirements has led to serious and costly mistakes made by USPS management and also by some letter carriers in the past.

It is very important to note that such exchanges are merely exchanges of positions in the employee complement of different USPS installations. Career letter carriers DO NOT exchange actual bid assignments or pay grades. This is because both vacated bid positions must be posted for bid and are thus made available to all eligible letter carriers in each of the respective installations. Such postings are made in the contractually required manner per the provisions of Article 41, section 1 of the Contract as well as any applicable Local Memorandum of Understanding (LMOU) provisions.

Additionally, the officials in charge of each installation must approve the exchange. Certain types of employees are not permitted to exchange positions, such as career employees with non-career employees, bargaining unit employees with non-bargaining employees, and nonsupervisory employees with supervisory employees. Finally, most of the monthly issues of the *Postal Record*, the NALC's official publication, have mutual exchange ads listed therein, usually near the back of the magazine.

--Joe Golonka

Branch 2184 Contract Administration

Two Annual Leave Memorandums Signed

On Friday, September 5, two National level Memorandums of Understanding (MOUs) were signed, both pertaining to annual leave. The first (M-02013 in the NALC Materials Reference System) is in regard to the Monetization of Annual leave, where career carriers will be allowed to sell back up to 80 hours of annual leave at the beginning of the new leave year provided that two specific criteria are met.

The first requirement is that the employee must be at the maximum annual leave carryover ceiling at the start of the leave year. Be aware that USPS leave

year 2026 begins on Saturday, January 10, 2026. The second requirement is that the employee must have used fewer than 75 sick leave hours in the leave year immediately preceding the year for which the leave is exchanged. Please be sure that you fully understand that these criteria.

The second Memorandum of Understanding (M-02014 in the NALC Materials Reference System), is an overdue agreement that allows regular work force career employees to carry over 520 hours of accumulated annual leave from leave year 2025 to leave year 2026. Of significance, the other postal unions had already reached agreement to do this several months ago or even longer, thus allowing their members adequate time to plan their leave usage and strategies.

The American Postal Workers Union (APWU) which represents clerks and maintenance employees among others, even has the 520-hour annual leave carryover permanently in its National Agreement. It remains unknown why the NALC took so long to negotiate the very same thing in the form of a belated Memorandum of Understanding. Maybe our Union's national president was too busy "fighting like hell."

--Joe Golonka

Branch 2184 Contract Administration

The Weingarten Declaration

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present.

Unless I have representation I respectfully choose not to participate in this discussion.

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Remember the magic words --

"I WANT TO SEE MY STEWARD"

BRANCH 2184 • Southeast Michigan
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO
6969 Monroe
Taylor, MI 48180



Branch 2184 members at the 2025 Labor Day March In Detroit on Monday September 1, 2025.

From left to right, Northville carrier Valerie Watkins, Branch 2184 President Walt McGregory, Branch 2184 EVP Jackie McGregory, Dearborn Heights carriers, Eric Wolf and Kevin Earnest, Branch 2184 Trustee Dave Reise, Branch 2184 Recording Secretary Katrina Jones, Ypsilanti steward Ashley Seper, Northville steward Jennifer Rake, Northville carrier Janice Mitchum.

