



# Branch 2184 ... *Union Courier*

Official Publication of Branch 2184, NALC, AFL-CIO

January/February 2026

**Branch 2184  
Southeast, MI  
National Association  
of Letter Carriers  
AFL - CIO**

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**Office Hours:**  
9:00 a.m. – 5:00 p.m.  
Monday through Friday

**Calendar  
Branch Meetings:**  
March 4, 2026  
April 1, 2026

**Retirees Meetings**  
March 12, 2026  
April 9, 2026  
(12:30 p.m. – Union Hall)

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## President's Report

### NALC NATIONAL DAY OF ACTION

President Brian Renfroe has called for a National Day of Action on Sunday February 22, 2026. This day is to rally letter carriers around the country calling for a fair contract. Negotiations will begin for our next contract on 02/25/2026.

Branch 2184 members will be rallying with our sister Branch 434 at 200 E Liberty, Ann Arbor, MI 48104, 12 Noon to 2:00pm.

### MICHIGAN COLD WEATHER

Active letter carriers are advised to dress in layers due to the extremely cold temperatures that we have had here in Michigan. Remember, your safety depends on you, brothers and sisters. Take the time you need while delivering your routes, both park and loop as well as curbside delivery.

The roads are icy and very slippery, so make sure that you keep a safe distance between you and the vehicles around you.

Letter carriers should not be walking up and down porches that have ice on them. Report addresses like that on a PS Form 1767 immediately.

### BRANCH 2184 IS REGISTERED FOR THE 2026 FOOD DRIVE

This year's NALC Food Drive will again be held on the second Saturday of May, which is May 9th. There will be additional details forthcoming for our Branch 2184 office Food Drive Coordinators. If you want to assist with the annual Food Drive here in the branch, please call the hall and ask to speak with EVP Jackie McGregory or Recording Secretary Katrina Jones.

### BRANCH 2184 RETIREMENT SEMINAR

On Sunday April 12th, 2026, Branch 2184 is hosting another Retirement Seminar, to be conducted by NALC Region 6 Retirement expert Robbie Gardiner and our Branch 2184 Retiree Officer Scott Watts. The seminar is open to all active Branch 2184 members. I strongly encourage you to attend this training, especially if you plan to retire within the next

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## Officers

President . . . . .	Walt McGregory
Executive VP . . . . .	Jacqueline McGregory
Vice President . . . . .	Darryl Clay
Recording Secretary . . . . .	Katrina Jones
Financial Secretary/Treasurer . . . . .	Mark Owen
Sergeant at Arms . . . . .	Paula Hall
Retirees Officer . . . . .	Scott Watts
Health Benefits Rep. . . . .	Jerry Cerpa
MBA Representative . . . . .	Erik Venzke
Trustee . . . . .	Jillian Hudgins
Trustee . . . . .	Dave Reise
Trustee . . . . .	Joe Golonka
Editor . . . . .	Jim Hales
Arbitration Advocate . . . . .	Walt McGregory
Route Adjustment Specialist . . . . .	Dave Reise
Branch Scribe . . . . .	Joe Golonka
Injury Compensation . . . . .	Erik Venzke
Injury Compensation . . . . .	Joe Golonka
Web Page Design . . . . .	Jim Hales

### Branch Contract Administration Unit

Joe Golonka . . . . .	Chairperson
Walt McGregory . . . . .	Member
Jackie McGregory . . . . .	Member
Darryl Clay . . . . .	Member
Dave Reise . . . . .	Member



*Branch 2184 Union Courier* is published 6 times a year by Branch 2184, National Association of Letter Carriers.

The opinions expressed in this publication are not necessarily those of the editorial staff or the officers of the branch.

We invite all members to contribute articles for publication. Copy should be typed, double-spaced and signed by the contributor. The editorial staff reserves the right to edit, delete or reject the article for the good of the branch.

In the hope that material contained herein may be of benefit to the goals of the NALC, permission is hereby granted to copy or use material in this publication with our best wishes.

## Stewards

Allen Park . . . . .	Mark Owen
	Shaw (alt)
	Scott Russel (alt)
Belleville . . . . .	Hill Weber
Dearborn (Main) . . . . .	Damon Green (alt)
Dearborn (Annex) . . . . .	Jacqueline McGregory
	Jillian Hudgins
	Mohamad Rahal (alt)
	Kim Miller (alt)
Dearborn Heights . . . . .	Shaun Fowlkes
	Chanel Harrison
	Marwan Ghoteimi (alt)
	Kevin Earnest (alt)
	Shannon Clark (alt)
Dundee . . . . .	Walt McGregory (alt)
Flat Rock . . . . .	Walt McGregory (alt)
Grosse Ile . . . . .	Rachel Stachulski
Inkster . . . . .	Scherrie Lacey
	Kaliah Patrich (alt)
	Jacqueline McGregory (alt)
Lincoln Park . . . . .	Scott Watts
	Kris Shaw (alt)
	Cole Hamilton (alt)
	Patricia Jones (alt)
Monroe . . . . .	Jacqueline McGregory (alt)
	Keith Benedict (alt)
Northville . . . . .	Jennifer Rake
Plymouth . . . . .	Diego Forshaw
	Dan Marek
Rockwood . . . . .	Walt McGregory (alt)
Taylor . . . . .	Keith Benedict
Temperance . . . . .	Walt McGregory (alt)
Trenton . . . . .	Jeffery Webb
	William Douglas
	Tracy Mitchell (alt)
Westland . . . . .	Ananias Epps
	Nakia Whitfield
	Bryan Mikich
	Walt McGregory (alt)
	Jacqueline McGregory (alt)
	Natalie Mikich (alt)
Canton . . . . .	Ramon Robinson
	Brian Fryer (alt)
	Jacqueline McGregory (alt)
Ypsilanti . . . . .	Paul Bordine
	Ashley Seper

## President's Report

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5 to 10 years. There will be refreshments provided. Please RSVP at (313) 295-1640 so that we will have adequate materials.

## ARBITRATIONS

Branch 2184 received a favorable arbitration award from Arbitrator Marton Charlton (C-37574) in which the Arbitrator stated in part:

“Based upon the foregoing, the Arbitrator must conclude the Employer is unable to demonstrate just cause for the carrier’s removal from the Postal Service. It has failed to demonstrate any nexus between carrier’s off-duty conduct and their employment and has based the removal in part on charges proven to be inaccurate.

Based on the foregoing facts, information, and analysis, it is this Arbitrator’s decision that the Service did not have just cause to issue the Carrier a Notice of Removal. It has failed to demonstrate any nexus between the Carrier’s off-duty conduct and Postal operations, and has based the removal, in part, on charges proven to be inaccurate.

The grievance is SUSTAINED. The Carrier shall be reinstated to employment with full back pay from the effective date of the removal to the date of the carrier’s reinstatement to work.”

Excellent work by the Branch 2184 CAU team assisting in developing this case file at Informal A, including Branch 2184 Executive Vice President Jackie McGregory who met at the Formal A level of the grievance procedure and testified at the arbitration hearing, explaining to Arbitrator Charlton that management failed to meet their required Just Cause burden of proof as required in any discipline case.

## BRANCH 2184 FACEBOOK PAGE

As of 2/01/2026 there are 262 members on the page. The page is growing daily. If you are on Facebook, please search for our page. You must answer a few questions like who your steward(s) is and what building do you work out of or are retired from, and you will be approved. There is up to date information concerning what is going on within your branch, at the state, regional, and national level of the NALC. There are always contractual updates. The

page is open to current active and retired Branch 2184 members only.

We are in the beginning months of 2026; on behalf of the officers and stewards at Branch 2184, we wish you and your loved ones a safe and Happy New Year!

— *Walt McGregory*  
President

## EVP's Report

### HAPPY NEW YEAR!

2025 was a good year for Branch 2184. We are caught up and are moving grievances through the grievance procedure in all our offices without delay. Just today while working at the hall, the branch received two favorable Step B removal decisions for attendance. Both removal cases were rescinded in their entirety, and the discipline was removed from the member’s records. Great work, Branch 2184 stewards on putting together case files that kept two members with their jobs as carriers.

### BRANCH ROUTE INSPECTIONS

As of the beginning of the year, our branch has not been scheduled for any route inspections by management. Our Route Inspection Officer Dave Reise is currently reviewing data from the Canton route inspections from 2025.

### 2026 VACATION SELECTIONS

All 2184 offices should be done with the 2026 vacation selections by now. Please notify the union hall immediately if your office has not completed the vacation selections.

### CONTRACT NEGOTIATIONS

The current contract ends in a few months, May 22, 2026. Contract negotiations start later this month between our employer and NALC for our next contract on 02/25/2026.

We will keep you all informed as we receive information and updates relating to contract talk between the parties.

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## **EVP's Report**

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### **GRIEVE ALL DISCIPLINE**

Brothers and sisters, we encourage you to exercise your right to grieve all discipline that you receive from management whether you feel it is warranted or not. Management has certain criteria they must meet when issuing discipline. More times than not, management fails to meet the required Just Cause and Burden of Proof and the discipline is rescinded in its entirety or modified to a lesser suspension.

We also encourage carriers to be present at the Informal A meeting of the grievance procedure to hear what is being said by the parties.

### **CCA UNIFORM BANK**

The branch is always in need of slightly used uniforms and winter gear for our new brothers and sisters. If you would like to contribute to our CCA

uniform bank and you are an active carrier, please bring in your uniforms/carrier gear to your office and give it to your union steward. He/she will bring them over to the hall. If you are off on your NS Day or a recently retired carrier and are in the neighborhood, stop by and have a cup of coffee with the President or whatever officer is working that day, and drop off your donation(s). We will make sure you get your name mentioned in the next 2184 Union Courier.

CCAs only need to be employed in one of our twenty Branch 2184 offices for forty-five (45) days, after which the CCA can call the union hall to make an appointment to come over and shop at the CCA Uniform Clothing Bank.

Thanks to the carriers who have come by the union hall recently to donate uniforms for our CCAs.

— *Jacqueline McGregory*  
*Executive Vice President*

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## **Fighting Like Hell?**

NALC convention delegates in Boston in August 2024 called for greater rank and file participation in the union's business, both with collective bargaining and otherwise. However, what we have seen in response is first, much too little and much too late; and second, it has been clearly performative in nature. Moreover, union leadership that suddenly claims that we should be "fighting like hell" calls into serious question what that same leadership had been doing all along to begin with. Activist, assertive, and responsive leadership is always the primary job of those entrusted with this responsibility.

Moreover, it is widely understood that a contract negotiations impasse will most certainly be forthcoming. Fighting like hell – for what, exactly? The Postal Service clearly has no intent or incentive whatsoever to bargain in a good faith manner. NALC will make its proposals, the USPS will seek givebacks, and off to interest arbitration we will go.

The focus now should be on preparing the best possible arbitration case that addresses more than economics, given the increasingly disgraceful workplace environment and the toothless grievance

procedure that our national leadership has ignored for the past 15 years or longer. The Union's arbitration case should include the testimony of rank-and-file letter carriers, a strategy which has proven to be successful in the past. What will be unacceptable to hard working letter carriers is another phony, pre-scripted, "stipulated" joke of an arbitration award that essentially imposes the same garbage that was previously soundly rejected.

To be clear, I am not advocating or speaking on behalf of any faction of letter carriers, concerned or otherwise. My opinions are solely those of a veteran union activist still involved in a leadership role with contract enforcement and other matters in my NALC branch. In fact, it was during the early, formative years of my own union career in the 1970s when there last was a concerted and organized Union reform effort, the legendary Vincent Sombrotto's "Rank and File" movement.

Nearly 50 years later, a new internal shakeup is long overdue. Vince himself had a long career as NALC National President, and many of the current

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## Fighting Like Hell?

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institutional policies and practices of our Union are still his legacy. However, a reform movement brought him to power and it will be a reform movement which takes NALC forward in an uncertain environment of continuing political threats as well as the continuing evolution of 21st Century delivery services.

Additionally, there are some anachronistic structures within NALC that have long since outlived their usefulness and should either undergo serious internal reform or be allowed to just fade away. A pertinent example is State Associations, which have become redundant and are among the least democratic entities within our union. Their political/legislative function can easily be absorbed elsewhere. A tiny fraction of NALC members elects the leaders of most State Associations, thereby vesting all voting power in larger branches that have the resources to fund convention delegates. Here in Michigan, various configurations of large branches have entirely controlled State Association election results for decades.

Most important of all, differences of opinion on the part of NALC members are NOT “division” as falsely claimed by some seeking to preserve the status quo. Instead, debate and discussion of different perspectives ultimately make us stronger. Those holding perspectives contrary to those of the established hierarchy are not “shithouse lawyers” as was spuriously claimed by a retired national officer in Boston.

This I do know: Current NALC National leadership has utterly failed to undertake any meaningful responses to defend letter carriers from daily workplace abuse by postal management in the office and in the street. Contractual MOUs regarding work environment issues are totally useless blather, not worth the paper they are written on. Current National leadership has also utterly failed to correct or even adequately address a badly broken dispute resolution (grievance) process that is openly mocked by postal management. Current National leadership also continues to abet and enable the pathetic fraud of a phony USPS “safety program.”

Most of all, there exists within our union at the national, regional and sometimes even the branch

levels a self-serving and perpetuating process of anointed succession, where personal connections and personal agendas all too often supersede qualifications and fitness to perform the duties of the position. Yes, that is union politics, but it is union politics that all too often does not serve the membership in any tangible manner and is in fact directly harmful to our common cause.

Current as well as previous NALC National leadership has enabled, abetted, and tacitly allowed the increasingly abusive work environment that exists in the office and in the street. It is NALC President Brain Renfroe who is on record as dismissing the scanner-based abuse of letter carriers as “an inconvenience.” Contract enforcement in our union begins at the local level and nobody does it better than we do right here in Branch 2184. However, actual leadership in the NALC begins at the highest level, where it has been missing in action for a very long time.

—Joe Golonka  
Branch 2184 Contract Administration/  
Branch Trustee

**We are  
Stronger  
Together**

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# K.I.M. TRAINING 2025 REGION 6

## WRITING STATEMENTS AND INTERVIEWS

When statements are provided from letter carriers, the original statement always stays with the Union. If written in blue ink one will know they have the original statement. Breaking up the statement into paragraphs will make it easier to digest. Authorized union representatives have the right to investigate to determine whether a contract violation has occurred and a grievance is necessary. Anyone can be interviewed. This scope includes interviewing the public if relevant. A witness statement should only be information about what was seen, heard, or done. If a steward reads the witness statement and it includes rumors or assumptions, the witness should rewrite the statement without hearsay. One witness statement may uncover more witnesses to interview.

When setting up an interview, try to give the interviewee a choice of times and an estimate for how long it will take. If possible, pick an interview room without distractions. Initial questions should

be simple questions that are likely to be answered truthfully. Asking open-ended questions will help get the subject talking. Save the yes or no questions for the end. An interviewee who changes their answers later loses their credibility.

Management must address reasonable and relevant questions. Management is not entitled to Weingarten rights, but they may have a silent witness. If the silent witness repeatedly speaks after being warned not to, they are impeding the Union's investigation. Questions should not be leading or accusatory. Be aware of your own biases and remain objective to them. Be mindful of not expressing your opinions on the case. If the interview is becoming too familiar, then remind the interviewee that it is a steward's job to take every allegation seriously and of your commitment to finding the truth.

— *Bryan Mikich*  
*Steward Westland*

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## K.I.M. TRAINING REPORTS *continued*

I attended the NALC Region 6 K.I.M. (Kentucky, Indiana, Michigan) Training this year on October 11th–October 13th, 2025, which took place in Covington, KY. While there, I attended three classes on Sunday, October 12. The three classes that I attended were Building a Better Case File, PDI/II, and Safety. I learned a lot at this training.

The first class that I attended was Building a Better Case File. In this class I learned about what every grievance case file should have and a checklist to make sure I have everything in order. I also liked the handout packet that was given because it provides all the questions and supporting documents needed to support that grievance. There were also many useful grievance templates in the handout booklet.

The second class I attended was the Pre-Disciplinary Interview/Investigative Interview (PDI/II) class. The class was very entertaining, and the instructors put on a good show. I liked learning about the rights of the steward during the PDI/II. I know now that I can advise the employee not to answer questions that are accusative in nature and to have the supervisor rephrase the question. I also learned that if the OIG or Postal inspectors are giving the investigative interview that you can let the employee know that we do not give out legal advice and to seek an attorney. If they do not want to get an attorney, we can tell them that we will represent them the best we can during the interview process.

The last class I took was on Safety. I took this class because I am the safety captain in my office. I was also happy that National Business Agent David Mudd was teaching the class because I had questions for him. This year we had many Promaster vans where the air conditioning stopped working in them. This was a safety hazard as the vehicle has no vents and only two windows in the front. The van has been up to 107 degrees on some days. I recorded it because my vehicle was one where the air conditioning did not work. The VMF refused to fix the air conditioning. I wanted to know the next step after we talked to management, filled out a PS form 1767, sent the vehicle back to VMF, who said they will not repair the vehicle until it comes in for general maintenance. David Mudd replied that they must repair vehicles equipped with air conditioning. To get them repaired after following all those steps, call the NBA office and to also file a grievance. This information will come in handy next summer.

Overall, this year the KIM training was highly informative. I feel like I learn more every year attending these training sessions.

— *Jillian Hudgins*  
Branch 2184 Trustee and  
Dearborn Annex Steward

I had the privilege of attending this year's Region 6 K.I.M. training in Covington, KY over the holiday weekend. As a steward still relatively new to her position, any opportunity to be able to attend classes and further my education is greatly appreciated. This was also a chance for me to be able to network with other stewards and to hear what types of issues are happening in their offices and how they're fighting the good fight!

On Sunday, October 12th, I attended the three classes that I signed up for. The first was Mail Counts and Route Inspections. I was hoping for a more detailed explanation of the process as I've never experienced a route count outside of TIAREAP, which has since expired. The class heavily focused on how to read the 3999's and look for discrepancies, along with a description of the Carrier Route Evaluation Application (CREA) that management now uses on the scanners. Remember, there are "No Street Standards!"

After that class, I attended Investigatory Interviews and Right to Representation. Weingarten rights were discussed along with the importance of Pre-interview Consultation and how we can best advise our brothers and sisters on how to answer questions appropriately. We, as stewards, are there to offer our assistance, NOT to be silent observers.

The last class that I participated in was Writing Statement and Interviews. The discussion included ways to best help us pull relevant information from individuals while making sure to avoid hearsay. There was a reminder that statements should include the five W's: Who, What, Where, When and Why. The more details, the better! This was a great refresher class and a great way to end the weekend!

— *Ashley Seper*  
Ypsilanti Steward

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## K.I.M. TRAINING REPORTS *continued*

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I am truly appreciative that I attended the K.I.M. training on behalf of Branch 2184. I learned a lot and I really enjoyed meeting carriers from other offices. The Retirement class was very informative and hands on. We filled out forms and discussed several real-life situations. I have already used some of my new knowledge in discussions with my coworkers at the Dearborn Annex station.

The PDI class was entertaining and beneficial. We discussed working with management and carriers to get the best outcomes for carriers. The Case Files class was also very enlightening. We learned about the proper way to compile a high-quality grievance file. We also talked about the important questions we should ask ourselves daily, and the importance of timeliness. I will definitely be able to use the worksheets we were given to help be the best I can be.

— *Kim L. Miller*  
*Alternate Steward-Dearborn Annex*

**OUR ADVERTISERS ARE YOUR FRIENDS  
MENTION YOU SAW THEM  
IN OUR NEWSLETTER.**

On Sunday October 12th and Monday October 13th, 2025, I attended classes regarding OWCP Basics (OWCP 1), and OWCP 2 – Understanding D.O.L. (Department of Labor) Correspondence. Both courses were conducted by NALC Regional Workers Compensation Assistant Anita Lewallen and by CharLisa Anthony from Branch 1. Additionally, I attended a 3rd course on the topic of the Joint Statement of Violence in the workplace along with Mutual Respect, which was taught by NALC Regional Grievance Assistant Anna Mudd, Daryl Tindale from Branch 256, John Dickerson from Branch 1, and Colleen Wood from Branch 4374.

I attended the 2025 Region 6 KIM Training which was held in Covington, Kentucky October 11 through October 13. A lot of essential information was disseminated from the three classes I took, which was beneficial to me and is information that I can share with my fellow brothers and sisters in my station.

The classes that I attended were Better Case Files, II/PDI, and Interviews/Statements which I feel stood out the most to me simply because I deal with a lot of carriers in my station that fail to provide statements or choose not to write statements in certain situations. This class was extremely helpful and informative. I liked the fact that it was interactive; we watched a video of a carrier being attacked by a dog while the owners were sitting on the porch not paying attention. After the video we split into groups of twos and wrote statements about what we observed happening in the video and then critiqued each other's statement.

At the end of class, the instructor discussed Interviews, how to prepare for them and what questions to ask. We split into four groups and were given scenarios and had to tell the instructor who all we would interview and what questions we would ask in the scenario given.

I look forward to attending more K.I.M. Trainings in the future years to come, education is key and you can never have too much education.

— *Shaun Fowlkes*  
*Steward, Dearborn Heights*

As a Steward from Trenton, MI installation, I felt very fortunate to be able to attend these courses to gain a better knowledge of the subject matter so that I may be able to better assist the members of my office when called upon. In my opinion, the key take away from the OWCP 1 course was that all members, regardless of if we have had to file an OWCP claim or not, should all, at the very least, register with the Department of Labor on the ECOMP (Employees Compensation Operations and Management Portal) website. This can be very important when an on-the-job traumatic injury occurs, or occupational disease develops and you must fill out OWCP forms CA-1 or

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# K.I.M. TRAINING REPORTS *continued*

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CA-2. This can prevent delays when reporting injuries and in the registration process with the Department of Labor. The availability of ECOMP most certainly does not restrict you from filling out the paper copy, if necessary, but it does streamline the process. In this class we went over the basics on how to file for claim and compensation if an on-the-job injury occurred. It also highlighted the requirements the Department of Labor is looking for when submitting your claim.

Attending the OWCP 2 Course was highly informative and new to me when considering that I was unfamiliar with the material. It was a great overview of all the possible correspondence that someone may receive from the Department of Labor regarding their case. Specifically, going over mock letters of materials that you may see from the DOL and how to go about responding to them. The class placed a heavy emphasis on making sure that if we do have a claim that we daily make a glance at the ECOMP site for any correspondence, as it will all readily be available long before receiving it in the mail. This can make keeping up with timelines of your case a lot easier.

Finally, I was able to attend the Joint Statement on Violence and Behavior (JSOV) and Mutual Respect course. This was vital and it is a trend that we as Letter Carriers seem to encounter more frequently at work these days. They went over scenarios acting them out to help us determine the differences between an instance where a JSOV case may be the relevant issue or a Mutual Respect issue would be a more appropriate course of action. This class was very engaging and entertaining, highlighting the struggles that we as letter carriers go through regularly.

Please, I cannot stress enough to take 5-10 minutes to register for an ECOMP profile, so that you can be ready if you are faced with the unfortunate circumstance of experiencing an on-the-job injury in the future. The thing we want to do after getting hurt is figuring out how to go through the process to make a claim. Check it out at [www.ecomp.dol.gov/#/](http://www.ecomp.dol.gov/#/)

— *William Douglas*  
*Steward, Trenton, MI*

## OWCP

At the K.I.M. Training, I was fortunate to learn about OWCP from Anita Lewallen; our own Regional Workers' Compensation Assistant (RWCA). Using the Employees' Compensation Operations and Management Portal, ECOMP, is the best way to file a claim to the Office of Workers' Compensation Programs, or OWCP.

Immediately request a CA-1 form when a traumatic injury occurs. Always check the box for Continuation of Pay (COP) rather than the box using sick/annual leave. This enables a claim for COP for up to 45 calendar days. Those first 45 days are covered by the Post Office with your regular pay. To be eligible for COP; a CA-1 must be filed within 30 days, medical evidence of disability must be provided within 10 days, and the employee must begin missing time from work within 45 days from injury. Checking ECOMP daily will keep paperwork timely, increasing likelihood for claim to be approved by OWCP. The Department of Labor (DOL) will tell the employee when a claim is approved or why it is denied. This includes letting the employee know if and what more is needed to obtain approval.

When requesting the CA-1 form from the supervisor, also request forms CA-16 and CA-17. A CA-16 authorizes examination and treatment, ensuring that the cost incurred is covered by the employer, even if the claim is denied. A CA-17 is a duty status report. The manager fills out the left side, the doctor fills out the right. The doctor describes what one can do while recovering, restrictions. Talk with your doctor about what your job entails.

During COP, all regular deductions continue. Sick and annual leave also continue to accumulate. The first three calendar days following the accident are considered a waiting period; meaning sick/annual/LWOP is initially used to cover the absence. After 14 days of disability, an employee is eligible to

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## Contract Corner

### UNION STEWARDS

Article 17, Section 1 of our Collective Bargaining Agreement provides that NALC union stewards “may be designated for the purpose of investigating, presenting, and adjusting grievances.” In actuality, a steward’s work typically encompasses much more than developing and processing grievances. A steward is the union’s authorized work floor representative, a position that requires many different functions and roles. Stewards are expected to attend monthly meetings and also actively participate in training and other functions as assigned by the Branch President. A steward’s work must never be tainted by bias in any form toward any letter carrier or by their own self-interest in any matter.

Depending on a Branch’s internal procedures as established through their Bylaws, NALC stewards are either elected by the membership or appointed by the Branch President. In Branch 2184, our stewards are normally elected by the active members in the USPS Station where they work. Stewards are nominated and elected every three years at the same time as Branch 2184 officers and convention delegates. Unfilled or vacant steward positions in Branch 2184 offices that occur between election cycles can be filled through appointments made by the Branch President. The Branch President may also appoint alternate stewards who are empowered to act in the absence or unavailability of regular station stewards.

Any active NALC member in a Branch-2184 represented station that meets the criteria established in the NALC Constitution (Article 5, section 2) is eligible for nomination for a steward position in that station. The criteria are straightforward, namely that a letter carrier be an active member in good standing and that during the previous two years he or she has not voluntarily or otherwise held, accepted, or applied for a supervisory position in the Postal Service for any period of time (even a fraction of one day). Those that held or applied for supervisory status are ineligible to run for or to hold any union office or other union position for a period of two (2) years after termination

of this status. Upon nomination, every candidate for any union position must certify that he or she has not served in or applied for a supervisory position for 24 months prior to nomination.

Anyone interested in becoming a steward in Branch 2184 should contact the Branch office and speak with President Walt Gregory or Executive Vice-President Jackie Gregory for additional information about the duties and responsibilities of the steward position. Our Branch is well known for its no-nonsense commitment to enforcing the workplace rights of letter carriers. Our stewards are provided with extensive resources and training and this is an ongoing process even for experienced stewards. Steward work is also foundational for other leadership positions and roles in the union.

— *Joe Golonka*

*Branch 2184 Contract Administration*

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## K.I.M. Training Reports — OWCP

*(continued from page 9)*

change the first three days of absence to COP; using PS form 2240.

The CA-2 form is used to file an occupational disease claim, which must be done within three years of last exposure. There is no COP, instead one must file a CA-7 for wage loss compensation paid by OWCP. One additional thing; a Schedule Award is a tax-free award given to an active or retired employee who suffers from permanent impairment of a limb or organ due to an injury. One would file for a Schedule Award by using a CA-7 and obtaining a medical evaluation.

— *Natalie Mikich*

*Alternate Steward, Westland*

## RESOLVE THIS

There are few traditions in life more useless than New Years resolutions. If you want to change something in your life, just do it. There is no need for a resolution at New Years or any other time.

Having said that, there are three simple everyday practices that would immediately be helpful for many letter carriers in the dysfunctional USPS work environment in many post office stations. Implementing these practices would be useful for many letter carriers in their daily work as well as for the success of the United States Postal Service in a challenging and rapidly changing delivery service environment throughout the United States.

### JUST SHOW UP

A well-known adage is that 90% of any task is just showing up. If you are unable to perform letter carrier work because of illness or off the job injury,

that is what your sick leave is for. If you are injured on the job, that is what the Department of Labor's OWCP (injury compensation) process is for. If you have scheduled annual leave for vacations and other purposes, that is what it is for. Otherwise, if you are scheduled to work, just show up – every day. That is your job.

The Postal Service (or any other organization) cannot properly function or meet its customer service mandates when employees that are able to work choose not to do so. Yes, there are many other contributing factors to USPS staffing, scheduling, and mail processing issues, including but not limited to poor hiring practices, poor planning, and poor allocation of available employees. However, ultimately this is a simple equation. You are hired to do a job, for which you are paid. The commitment goes both ways.

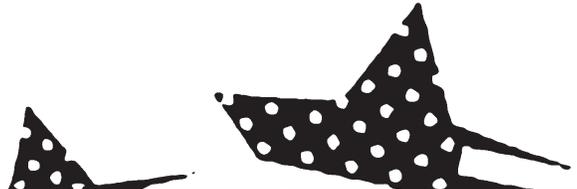
From a union perspective, here is something else you should know. Any experienced NALC representative will tell you that the most difficult type of disciplinary action for the union to overturn or modify is attendance-related discipline. Yes, management often helps us out with sloppy and ineptly prepared disciplinary actions. However, when they do their homework and do it right, they will ultimately succeed with attendance-related disciplinary action,

*(continued on page 15)*

## Branch 2184 Website

### [www.nalc2184.org](http://www.nalc2184.org)

“FMLA” forms  
 OWCP Information  
 Carrier Pay Chart  
 CCA Information  
 2184 Memo of Understanding  
 National Agreement  
 Grievance Forms  
 Grievance Guidelines  
 Grievance Issue Statements  
 JCAM, MRS, M-39, M-41  
 Retirement Information  
 Contract Agreement  
 E-COMP




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## Happy Presidents Day

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**Postal Holiday**  
**February 16, 2026**



# SIGN ME UP!

## How to contribute to the Letter Carrier Political Fund using your retirement ANNUITY

Using your **Annuity**, retired NALC members can contribute directly from their CSRS or FERS annuities to the Letter Carrier Political Fund (NALC's PAC) on a monthly basis. This is a convenient way to make regular donations to the political action fund similar to the payroll system available to active carriers.

### Enroll by Phone

Call the NALC Retirement Office at 202.662.2877 anytime or toll-free at 1.800.424.5186 Monday, Wednesday and Thursday from 10 a.m. to noon or 2 to 4 p.m. (ET). (Note: you will need your CSA retirement Claim number.)

### Enroll Online

1. Go to [www.servicesonline.opm.gov](http://www.servicesonline.opm.gov)
2. Enter your CSA number, beginning with the letter A and ending with a zero. SAMPLE: A22222220
3. Enter your PIN (Personal Identification Number). If you don't know it, click Using Services Online for help with one.
4. Once you've entered your CSA number and PIN, click Log In.
5. On the next page, click ALLOTMENTS TO ORGANIZATIONS.
6. Click START
7. Select the Letter Carrier Political Fund (Formerly COLCPE)
8. Enter the amount of your monthly contribution. (*Maximum yearly amount is \$5,000*)
9. Click SAVE
10. On the next page click YES (if correct), then print the next page for your records.

### Enroll by Mail

Complete this form and send to:

NALC Retirement Department, Attention: Letter Carrier Political Fund, 100 Indiana Ave. NW, Washington, DC 20001-2144

I, \_\_\_\_\_ (your name) wish to contribute to the Letter Carrier Political Fund. I authorize the Office of Personnel Management to withhold the amount below from my *monthly* annuity payments:  
 \$30  \$25  \$20  \$15  \$10  Other: \$ \_\_\_\_\_ (Maximum amount per year is \$5,000) and forward that amount to the Letter Carrier Political Fund (NALC's PAC). I make this authorization voluntarily and may revoke it at any time by notifying the Letter Carrier Political Fund in writing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Full Name (please print): \_\_\_\_\_ Branch: \_\_\_\_\_

CSA: \_\_\_\_\_ Phone: \_\_\_\_\_

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. Any guideline amounts are merely suggestions, and you may contribute more or less than the guidelines suggest and the union will not favor or disadvantage you by reason of the amount of your contribution or your decision not to contribute. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, name of employer and occupation of individuals whose contributions exceed \$200 in a calendar year.



# SIGN ME UP!

## How to contribute to the Letter Carrier Political Fund using PostalEASE — ONLINE Enrollment

Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

### Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>  
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"  
If you have not yet set up a password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/welcome.xhtml>  
If you forgot your password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 0 6 4 0 0 0 1 7
8. Enter your 17-digit Account Number \_\_\_\_\_ 0 0 3 4 9 5 2 5 3 5  
*See instructions in step D at right*
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ \_\_\_\_\_  
*The maximum yearly amount is \$5,000*
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

To get to Postal Ease through Lite Blue:

- Got to [www.liteblue.usps.gov](http://www.liteblue.usps.gov)
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:  
\_\_\_\_\_ 0 0 3 4 9 5 2 5 3 5

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

# Letter Carrier Political Fund Contributors

## **Allen Park**

John Harris III  
Jacinthia Hogans-Bunch  
Tod Lilla  
✓Mark Owen  
Kevin Pierson  
Karen Russell  
✓Kris Shaw  
Robert Willbanks

## **Belleville**

✓Bryon Hendricks  
✓Lynn Taylor (R)  
✓Cindy Trzeciak (R)

## **Dearborn Main**

Jerry Cerpa  
✓Darryl Clay (R)  
✓Wanda Ellison  
✓Lisa Franklin  
✓Damon Green  
✓Yvonne Jackson  
✓Bob Panchenko (R)  
Marc Spight  
Karl Tamburro  
✓Ed Waldon  
✓Tammy Wheeler  
✓Leonard Zawisa (R)  
✓Margaret Zywicki (R)

## **Dearborn Annex**

✓Mark Cornett  
✓Sherry Garcia  
Jullian Hudgins  
✓Mark Judd (R)  
✓Thomas Klecha (R)  
Joanne Kuzala (R)  
✓Roderick Lelental (R)  
✓Melvin MacDonald (R)  
✓Carol Macieczni (R)  
William Mather (R)  
✓Jackie McGregory  
✓Brian Robinson  
✓Brian Rodden (R)

Sellier Jason

✓Jerry Taylor  
✓Cathy Tondreau (R)  
✓Joseph Vitie (R)  
✓Steven White

## **Dearborn Heights**

Roger Corpolongo (R)  
Shawn Fowlkes  
✓Hassan Ghotemi  
✓Marwan Ghotemi  
Chanel Harrison  
✓Ian Mair (R)  
✓James Powell (R)  
✓Pamela Sellers

Christopher Tostige (R)  
Manual Williams  
✓Jim Wolstencroft (R)

## **Dundee**

✓Jerome Mannlein (R)

## **Flat Rock**

✓Lillian Bogosian

## **Grosse Isle**

✓Rachel Stachulski

## **Inkster**

Phil Ashford  
✓Carl Gibbs (R)  
✓Scherrie Lacey  
Diana Taylor  
✓Kaliah Patrick

## **Lincoln Park**

✓Thelma Balogh (R)  
✓Arleen Blanchard  
✓Laura Fitzgerald  
✓Paula Hall  
✓Ronald Hausch (R)  
✓Nicole Pace  
✓David Reise (R)  
✓Barbara Scaggs (R)  
✓Scott Watts (R)  
William Mason (R)

## **Monroe**

Carissa Creech  
✓Joanna MacKinnon  
✓Kenneth Masserant (R)  
✓Erik Venzke

## **Northville**

✓Ricky Hatfield  
✓Jennifer Rake  
✓Janice Mitchum  
✓Val Watkins  
Loianne Vester

## **Plymouth**

Otis Barney  
✓Mary Ferrari (R)  
✓Diego Forshaw  
✓Tiffani Howell (R)  
✓Patricia Linna (R)  
✓Gary Macioce (R)  
✓Mary Byrnes (R)  
✓Joan Ping (R)  
✓Kristie Nelson

## **Rockwood**

## **Taylor**

✓Adeyinka Adeduntan  
✓Keith Benedict  
✓Patricia Davis (R)  
✓Dawn Gable  
✓Alexander Heatherly  
✓Jason Josaitis  
✓Ryan Judd  
✓James Kelly (R)  
Frances McGuchin (R)  
✓Walter Modelski (R)  
✓Timothy Murray  
✓Bob Parisi  
✓Tom Rauch (R)  
✓Bob Sedore (R)  
Victor Siemiacz  
✓Irene Sly (R)  
✓Suzanne Stevens (R)  
✓Jeanie Youtsey

## **Temperance**

✓Kari McLachlin

## **Trenton**

✓Gwen Heffinger (R)  
✓Larysa Larson  
Tracy Mitchell  
✓Casey Pennington  
✓Jeffery Webb  
✓William Douglas

## **Westland**

✓Arnita Adams  
✓Bertha Battista  
✓Felicia Davis  
✓Ananias Epps  
✓Albert Gilliespie  
✓Cynthia Harris  
✓Katrina Jones  
David Marshall  
✓Walter McGregory  
✓David Rumley  
✓Bryan Mikich  
✓Natalie Mikich  
✓Edward Sikora (R)  
✓Aaron Toth  
✓Nakia Whitfield

## **Canton**

Angeleta Eaton-Hicks  
✓Joe Golonka (R)  
✓John Hite  
✓Bonnie Price (R)  
✓Ramon Robinson  
✓Denise, Viola  
✓Shatyra Young

## **Ypsilanti**

✓Paul Bordine  
✓Timothy Bowsher (R)  
✓Paul Debruyne  
✓Patricia Neeley  
✓Dave Rowland  
✓Danita Hill

✓Check mark indicates you are signed up for automatic contributions. R = Retired members.

## Resolve This

*(continued from page 11)*

which can and will threaten your continued USPS employment, sometimes sooner rather than later.

### LET GO OF THE NEGATIVITY

The job of a USPS letter carrier is challenging, at times exceptionally so. However, incessantly complaining about it or being disruptive on the post office work floor changes nothing and is a waste of time and emotional energy. Even worse, it adds negativity to a workplace atmosphere that is often strained and contentious to begin with. Nobody wants to hear your gripes about anything.

You also have an obligation to help maintain a harmonious workplace environment. Although selfishness and disrespect for the rights of others is now widely encouraged by some as a political ideal, this does not ever belong in any workplace. You do NOT have the “freedom” to say and do whatever you want at work, contrary to what some mistakenly believe. If you feel that management has violated your contractual rights, merely request your steward and let your union representatives address the issue. The contractual Dispute Resolution process, also known as the grievance procedure, exists for that specific purpose – for grievances.

Unfortunately, in many post office stations there are far too many unqualified, power tripping and emotionally immature misfits in supervisory and management positions. Do not stoop to their level; always be better than them. Most of all, when you get out in the street, let it go! You have work to do, and USPS customers are depending on you to do it without being snarly and glowering. More on that below.

### BE AN AMBASSADOR FOR THE USPS

Our Postal Service has thus far managed to survive decades of inept leadership as well as an endless series of politically motivated threats and attacks, most recently occurring last year. The political prospects for the Postal Service have improved just a bit during the past several months. However, a rough road is still ahead and it will take much more than

just favorable legislation to stabilize the USPS and to provide greater and more lasting protection from our political enemies.

That is where America’s letter carriers are uniquely positioned to make a difference. The United States Postal Service has for decades consistently been rated as the most trusted and most popular government agency, and certainly NOT because of its management. City letter carriers are the public face of the Postal Service, more than any other category of USPS employee. You – your uniform, your vehicle, and the mail and packages you deliver, that is what postal customers associate most with the Postal Service.

Many postal customers love their letter carriers, and with good reason. However, some do not, also with good reason. Delivery errors, unsecured and improperly handled packages, and sloppy and haphazard placement of mail in customer boxes makes for justifiably angry customers. So does failure to do so the simplest customer service functions such as retrieving outgoing mail left by customers for which you do not have a delivery that day or by safely parking the vehicle, turning it off and dismounting to deliver a blocked curblin mailbox.

All of these and more negatively impact the Postal Service, as does walking around talking and texting on your phone all day. Your image and your personal demeanor do make a difference!

In summary, keep it simple. Come to work, do your job, go home, and collect your pay every two weeks. Be a professional letter carrier, an ambassador for the world’s finest delivery service and a member of the world’s finest public employee union. Attention to detail and displaying some common courtesy at work will help to ensure that your job continues to exist in the future.

— *Joe Golonka*

*Branch 2184 Contract Administration*

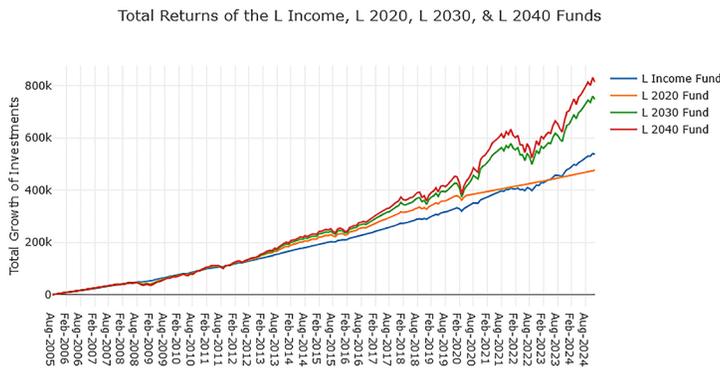
# TSP Retirement Options for Postal Carriers

There’s been some confusion regarding TSP and how to invest in your future and how postal workers can decide on what to invest in. Every postal worker knows of the existence of TSP and how social security and FERS pensions are the three main sources of retirement income. But many don’t understand how the matching formulas work under USPS matching rules. USPS, like other FERS employees, generally

provides an automatic 1 percent contribution whether you contribute, plus up to 4 percent in matching contributions based on how much you put in each pay period, for a total potential agency contribution of about 5 percent of your basic pay period basis. However, there is an annual contribution limit for all employees, and the amount depends on the age of the employee in question, as seen below.

## L Income, L 2020, L 2030, & L 2040 Funds

The total L Income fund would be \$538,254.63, the L 2020 would be \$476,827.74, the L 2030 would be \$747,215.84, and the L 2040 would be \$813,431.33 as of December 2024.



Scroll over the chart to see approximate returns of investing the equivalent of the maximum deferral limit\* on a monthly basis from 2005 through 2023 - a total of approximately \$306,000.

## TSP CONTRIBUTION LIMITS FOR 2026

**UNDER 50 = \$24,500**

**TURNING 50-59= \$32,500**

**TURNING 60-63= \$35,750**

**TURNING OVER 63= \$32,500**



Funds	G Fund	C Fund	I Fund
	Government Securities Investment Fund	Common Stock Index Investment Fund	International Stock Index Investment Fund
Objective	Ensure preservation of capital and generate returns above those of short-term U.S. Treasury securities.	Match the performance of the Standard and Poor's 500 (S&P 500) Index.	Match the performance of the MSCI ACWI IMI ex USA ex China ex Hong Kong Index.
Return Year-to-date	4.44%	17.85%	32.45%
1 year	4.44%	17.85%	32.45%
3 year	4.36%	22.96%	17.81%
5 year	3.48%	14.39%	9.41%
10 year	2.76%	14.79%	8.70%
Lifetime	4.65%	11.34%	6.01%
Inception date	4/1/1987	1/29/1988	5/1/2001
Risk	●●●●● Low	●●●●● Medium	●●●●● High

The Thrift Savings Plan (TSP) is a tax-advantaged retirement plan for federal employees and uniformed service members, working much like a private-sector 401(k). You choose how much of your pay to contribute, and within that you decide between traditional (pre-tax) and Roth (after-tax) contributions. Many federal/postal workers also receive automatic and matching contributions, which makes contributing at least enough to get the full match especially valuable for long-term retirement growth.

(continued on page 17)

## TSP Retirement Options for Postal Carriers

(continued from page 16)

Traditional TSP contributions reduce your taxable income now, but withdrawals in retirement are taxed as ordinary income. Roth TSP contributions are made with after-tax dollars, and if you meet the rules, your qualified withdrawals in retirement are tax-free. You can split your contributions between traditional and Roth up to the annual IRS limit, giving flexibility to manage your current versus future tax burden.

For investment, the TSP offers five core funds and several Lifecycle (L) funds. The core funds are the G Fund (government securities, very low risk), F Fund (bond index), C Fund (large/mid U.S. stocks), S Fund (small/mid U.S. stocks), and I Fund (international developed markets), which you can mix yourself to match your risk tolerance and time horizon. The L Funds are target-date options that automatically adjust the mix of those same funds, starting more aggressive when retirement is far away and gradually becoming more conservative as you approach your chosen retirement date. I would encourage anyone who is interested in doing research to look at the rate of returns these funds have and recognize the trends of L Funds overall to get an idea of how beneficial it could be to invest towards your retirement.

— *Scott Watts*  
Retirees Officer



## Stewards – the Backbone of the Union

Branch 2184's legendary success with Contract enforcement during the past several decades is something about which we are justifiably proud. We have always taken a no-nonsense approach to representing the rights of our members through consistent and aggressive enforcement of the National Agreement, in contrast to the "go along to get along" approach that exists in some other places. Although we always attempt to mitigate issues before they become grievances, postal management's continuing arrogance and disrespect for our members as well as their contempt for the labor contract that they signed means that grievances are typically an inevitable response to management's behavior.

Pivotal to our success is the tireless work of your Branch 2184 stewards. NALC stewards have the most difficult and usually thankless job in the union, hands down. These men and women voluntarily represent your interests in every aspect of the workplace environment, serving as frontline contract enforcers and investigators, and as advocates, defenders, counselors, and sounding boards, both on and off the clock. They are often subject to some of the worst disrespectful and retaliatory behavior by postal management. All of this is in addition to performing the daily duties of a letter carrier.

For many decades nearly every member of Branch 2184's officer corps has begun their union career as a station steward. The work of an effective steward is both an art and a science, and it requires extensive and continuing training. The Collective Bargaining Agreement incorporates the provisions of numerous Postal Service handbooks and manuals as well as dozens of applicable laws. Some find that contract enforcement work is not for them, or that they must give greater priority to family obligations. And a few (just a few) get into the business for the wrong reasons. However, no matter what any personal circumstance might be, every minute served as a NALC steward advances our common cause.

So, have you thanked your steward lately? If not, then do so soon!

— *Joe Golonka*  
Branch 2184 Contract Administration

# Proposed Bylaws Amendments

New or Changed Language in **Bold**.

## **Article VI, section 7**

### **Current Language:**

#### **Health Benefits Representative**

**Section 7.** The Health Benefits Representative shall perform such duties as the NALC Constitution(s) and General Laws of the NALC Health Benefit Plan and MBA may require; and shall counsel, advise, and assist participation in the plan(s). He/she shall Make themselves knowledgeable of all major FEHB programs and be available to assist members.

### **Proposed Language:**

#### **Retiree and Health Benefits Officer**

**Section 7.** **The Retiree and Health Benefits Officer shall be a retired member and a member of the NALC Health Benefit Plan. The Retiree and Health Benefits Officer** shall coordinate all activities of the retired members of the Branch. He/she shall be the legislative advocate and the Congressional liaison for the retired members of the Branch. The **Retiree and Health Benefits Officer** shall exchange information with the National and State Directors of Retirees and shall advise all members on retirement matters. **The Retiree and Health Benefits Officer shall perform such duties as the NALC Constitution and General Laws of the NALC Health Benefit Plan may require, and shall counsel, advise, and assist participation in the plan. He/she shall be knowledgeable of all major PSHB programs and be available to assist members.**

## **Article VI, section 9**

### **Current Language:**

#### **Retirees' Officer**

**Section 9.** The Retirees' officer shall coordinate all activities of the retired members of the Branch, and he/she shall be the legislative advocate and the Congressional liaison for the retired members of the Branch. The Retirees' Officer shall exchange information with the National and State Directors of Retirees. He/she shall advise all members on retirement matters.

**Proposed Language:** Delete entire section.



## **Branch 2184**

### **National Association of Letter Carriers AFL-CIO**

6969 Monroe • Taylor, MI 48180

Phone: (313) 295-1640

Fax: (313) 295-4134

NALC2184@sbcglobal.net

## **Branch Uniform Bank Open!**

As our new CCA Brothers and Sisters join us as new members, Branch 2184 is asking our retired and active carriers to donate new or used uniforms that they no longer need. If you would like to donate gently used uniforms and gear, please bring them to the Branch office or give them to your Steward and he/she will make sure your donation gets to the Branch 2184 office.

Let's make our new members feel welcome.

**For more information call  
313-295-1640**

## **The Weingarten Declaration**

"If the discussion I am being asked to enter could in any way lead to my discipline or termination or impact my personal working conditions, I ask that a union steward, representative or officer be present. Unless I have representation I respectfully choose not to participate in this discussion."

Keep in mind if you do not **REQUEST UNION REPRESENTATION**, then you are considered to have waived this valuable right.

Remember the magic words –  
***"I want to see my Steward."***

## **Your Role In The Union**

The decision you have to make, as an individual represented by a union, is really no different from your obligations as a member of society. You can choose not to keep informed about union issues and not participate in the daily life of the union. Then, just as with what happens in the larger society, you can gripe about who is running the union and the decisions they make.

But there is an alternative, of course: since your union is nothing more than a collection of individual members, you can choose to become involved, and in doing so shape what your union is and what it does.

So, if you want to "own" your union and to share in the members' responsibility of running it, what can you do?

- Educate Yourself on Workplace Rights
- Be a Set of "Eyes and Ears" for All
- Show Solidarity in Our Common Cause
- Be a Union Emissary at Work and at Home
- Get involved in Union Activities

The union is you and your co-workers. You have it within your power to make your union an ever-more-effective fighter for workplace rights and justice.

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BRANCH 2184 • SOUTHEAST, MI

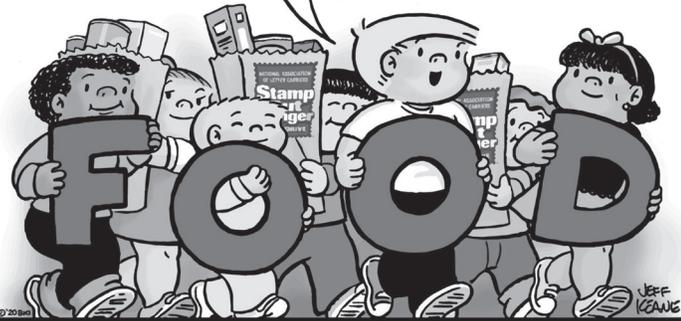
NATIONAL ASSOCIATION OF LETTER CARRIERS • AFL-CIO

6969 Monroe



Taylor, MI 48180

THIS SPELLS  
HELP FOR LOTS OF  
FAMILIES THIS  
YEAR!



## LETTER CARRIERS' FOOD DRIVE

SECOND SATURDAY IN MAY

PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX.  
WE'LL DELIVER IT TO A LOCAL FOOD BANK.

**MAY 9, 2026**

*May you enjoy all the blessings  
of peace and liberty, and the  
benefits of the special strength that  
flows from solidarity.*

**Walter McGregory**, *President*

**Jaqueline McGregory**, *Executive VP*

**Darryl Clay**, *Vice President*

**Katrina Jones**, *Recording Secretary*

**Mark Owen**, *Financial Secretary/Treasurer*

**Scott Watts**, *Retirees Officer*

**Paula Hall**, *Sergeant at Arms*

**Jerry Cerpa**, *Health Benefits Rep*

**Erik Venzke**, *MBA Rep*

**Jillian Hudgins**, *Trustee*

**Dave Reise**, *Trustee*

**Joe Golonka**, *Trustee*

## Address Correction Requested

When you move, change your name, leave the letter carrier craft, retire, or your phone number changes, we need to hear from you. Your member benefits, newsletter and other mailings may be affected if we don't have the new information. It only takes a phone call or drop us a note. We will do the rest.

**Call: 313-295-1640**